

# ISABEL HARDESTY

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## CAREER

JAN 2019 – PRESENT

### DEPUTY DIRECTOR, SHORERIVERS

Coordinate staff and programs across offices and watersheds. Facilitate teambuilding and professional development opportunities. Maintain high performance standards. Lead organization's foundation fundraising. Oversee organizational communications. Liaise with the Board of Directors.

JAN 2018 – DEC 2018

### REGIONAL DIRECTOR, CHESTER/SASSAFRAS, SHORERIVERS

*In January, 2018, Chester River Association merged with two others to form ShoreRivers.* Lead efforts in the Chester and Sassafras watersheds, including staff and program management, fundraising, board management, and coordinating with efforts in the Midshore watersheds.

OCT 2013 – DEC 2017

### CHESTER RIVERKEEPER, CHESTER RIVER ASSOCIATION

Act as the primary advocate for the Chester River. Monitor water quality and respond to citizen reports of violations. Engage with local governments to ensure compliance to clean water laws. Write and manage project grants. Engage with the community. Interface with Board of Directors.

JUNE 2011 – SEPT 2013

### POLICY SPECIALIST, CHESTER RIVER ASSOCIATION

Primary staff person working with county governments and in the Maryland General Assembly.

SEPT 2009 – MAY 2009

### MARINE WILDLIFE CONSERVATION ASSOCIATE, OCEAN CONSERVANCY

Conduct research to support upcoming policy efforts, including researching the impacts of marine debris, ocean energy technologies, and ecotourism on water quality and ocean wildlife.

## EDUCATION

MAY 2011

### MASTER OF ENVIRONMENTAL MANAGEMENT, DUKE UNIVERSITY

Major: Coastal Environmental Management. Trained in: the integration of policy, socio-economics, and ecology; ocean and coastal law and policy; community-based management; tourism impacts.

MAY 2008

### BACHELOR OF SCIENCE, BUCKNELL UNIVERSITY

Major: Animal Behavior. Trained in: Critical thinking; communicating scientific research; marine environments and ecology; animal psychology and physiology; mammalogy; ornithology; invertebrate zoology; genetics; population ecology; biology; chemistry; and physics.

## SKILLS

- Public speaking
- Grant-writing
- Writing and editing
- Project management
- Strategic planning
- Scientific and critical thinking

## ACTIVITIES

**AUG 2018 – PRESENT**

**MEMBER OF THE BOARD,** HARRY R. HUGHES CENTER FOR AGRO-ECOLOGY

Advise the Executive Director on policies and procedures of the Center, funding research grant proposals, and program planning and review.

**SEPT 2017 – PRESENT**

**EXECUTIVE DIRECTOR TRAINING NETWORK**

Funded by Chesapeake Bay Trust and facilitated by Institute for Conservation Leadership. Group of leaders new to their positions focused on learning skills for Executive Director leadership and developing a peer network for continued learning.

**SEPT 2011 – MAY 2012**

**LEADING FROM WITHIN,** INSTITUTE FOR CONSERVATION LEADERSHIP

Intensive leadership course focused on effectiveness in the work place and as a leader.